Temporary support to the Office of the SRSG for Children and Armed Conflict

Terms of Reference

Individual Contractor – Child Protection Training Specialist

A. Background

The Special Representative of the Secretary-General for Children and Armed Conflict (SRSG-CAAC) is the leading UN advocate for the protection and well-being of children affected by armed conflict. The mandate of the SRSG CAAC was created by General Assembly Resolution A/RES/51/77 following the publication, in 1996, of the report by Graça Machel on the impact of armed conflict on children. Since 1999, the systematic engagement of the UN Security Council placed the protection of children affected by armed conflict on its international peace and security agenda. In 2005, the Security Council adopted resolution 1612 which established the Monitoring and Reporting Mechanism (MRM) on six grave violations against children in situations of armed conflict, including:

1. recruitment and use of children
2. killing or maiming of children
3. rape or other forms of sexual violence against children
4. attacks against schools and hospitals
5. abduction of children and
6. denial of humanitarian access.

Except for denial of humanitarian access, the above-listed violations are all triggers for listing parties to conflict that commit grave violations against children in the annexes of the Secretary-General’s annual report on children and armed conflict.

One aspect of the Special Representative’s mandate is to engage with parties to conflict to end and prevent grave violations against children. One aspect of this dialogue is for the purpose of adopting and implementing action plans designed to end and prevent violations against children for which parties to conflict are listed in the annexes of the Secretary-General’s annual report on
children and armed conflict. Another aspect of the dialogue is to provide technical assistance and capacity-building for parties to conflict, and more broadly, to other CAAC partners.

**B. Project description and objective**

The OSRSG-C AAC is looking for a Child Protection Training Specialist to assist in developing, organizing and conducting trainings on child protection in armed conflict. The project is part of the OSRSG-C AAC’s support to capacity-building initiatives that include training of partners, particularly in the military field. The targeted audience is military senior and non-commissioned officers and include Training-of-Trainers elements. Some office’s partners expressed interest in organizing a training programme and training sessions to be held in the first quarter of 2021.

Under the overall oversight of the Chief of Monitoring, Reporting and Regional Partnerships Unit and the direct supervision of the Political Affairs Officer (Team Leader Monitoring), the Child Protection Training Specialist will be responsible for:

i) coordinating the development of relevant training materials on the protection of children in armed conflict for a military audience;

ii) developing new training modules as necessary and a training programme;

iii) organizing training sessions (possibly virtually if COVID-19 travel restrictions are still in place) and

iv) conducting the trainings. The project will require close coordination with UN and external partners. The expected outcome is the delivery of training materials and the conduct of trainings as applicable. One aspect of this project is training partners in the Middle East and North Africa region, for which some of the training modules and sessions will need to be in Arabic.

**C. Responsibilities**

- Review existing training materials on child protection in armed conflict targeted at a military audience
- Assess the needs to develop new training modules as relevant, and develop the training modules
- Develop a training programme that includes identified topics and issues to be covered
- Implement the training programme and organize training sessions
- Identify UN/non-UN partners who can assist in conducting/facilitating specific training sessions and secure their participation/facilitation
- Conduct some of the training sessions as relevant and act as a moderator for the whole training programme
- Coordinate closely throughout the project with all partners involved from the UN and others.
• Liaise closely with OSRSG-CAAC on deliverables and incorporate any substantive feedback received.
• Perform any other duties, as required.

D. Expected outcomes / Performance indicators
The expected outcomes of the Child Protection Training Specialist will be:
• Produce training materials in English and Arabic on child protection in armed conflict, in line with international standards, targeted at a military audience, after a review of existing training materials and an assessment on needs for additional training modules. The training modules will be shared with OSRSG-CAAC’s partners, including in the Middle East and North Africa region and shall become reference modules for their training activities related to child protection in armed conflict.
• Develop a typical training programme over a period of one or more days (to be determined) that includes sessions on identified topics and issues to be covered, including training modules and practical scenario-based exercises.
• Implement the training programme, including organizing the training sessions, as required.
• Identify UN/non-UN partners who can assist in conducting/facilitating specific training sessions and secure their participation/facilitation
• Conduct some of the training sessions as required and act as a moderator for the whole training programme

E. Location
The Individual Contractor will be home based for the period of the contract, and for coordination purposes, will be available to work some hours (to be agreed upon) during the working hours of OSRSG-CAAC, namely Monday to Friday, 09h30 to 17h30 New York time.

F. Duration of Work
The individual contractor will be engaged for three months, starting as soon as possible.

G. Qualifications
**Functional competencies**
- Excellent knowledge of child protection in armed conflict standards and principles
- Proven ability to develop and conduct trainings
- Excellent communication skills
- Excellent coordination skills
- Familiarity with the UN system and good knowledge of CAAC issues

**Education**
- Advanced degree (Master’s or equivalent) in law, political sciences, international relations or other disciplines related to human rights. A combination of relevant academic qualifications and extensive work experience may be accepted in lieu of the advanced university degree.

**Experience**
- Minimum five years of progressively responsible experience human rights and/or child protection, including in child protection training.
- Languages: Fluency in English; Arabic is desirable.
- Excellent communication skills are required.
- Experience in child protection and in training is required.
- Experience in training is required.
- Experience in training military forces is an asset.
- Familiarity with the UN children and armed conflict agenda is an asset.

**Applications**
The following documents must be submitted with all applications (incomplete applications will not be accepted) to Silvia Schwarz at schwarzs@un.org.

1. Cover letter
2. Personal CV, including past experience in similar projects and at least 3 references

Please include “Individual Contractor – Child Protection Training Specialist” in the subject of your email.

***The deadline to apply is 26 November 2020.***