Terms of Reference - Individual Contractor
Temporary support to the Office of the SRSG for Children and Armed Conflict

The gender dimension of the impact of armed conflict on children

A. Background

The Special Representative of the Secretary-General for Children and Armed Conflict (SRSG CAAC) serves as the leading UN advocate for the protection and well-being of children affected by armed conflict.

The mandate of the SRSG CAAC was created by General Assembly Resolution A/RES/51/77 following the publication, in 1996, of the report by Graça Machel on the impact of armed conflict on children.

Since 1999, the systematic engagement of the UN Security Council has placed the protection of children affected by armed conflict at the heart of its international peace and security agenda. In 2005, the Security Council adopted resolution 1612 which established the Monitoring and Reporting Mechanism (MRM) on six grave violations against children in situations of armed conflict, including:

1. recruitment and use of children
2. killing or maiming of children
3. rape or other forms of sexual violence against children
4. attacks against schools and hospitals
5. abduction of children
6. denial of humanitarian access for children.

The SRSG CAAC regularly reports to United Nations bodies (Security Council, General Assembly and Human Rights Council) on the situation of children in armed conflict. In addition to the Annual Report of the Secretary General on children and armed conflict presented to the Security Council that covers all country situations on the CAAC agenda, country-specific reports are also regularly submitted to the Security Council Working Group (SCWG) on CAAC.

B. Project description and objective

Armed conflicts have long-term devastating effects on children and their communities. Identity factors such as age, ethnicity and class, and gender are likely to play a determining part in the ways in which children are exposed and subjected to grave violations by parties to conflict. Children’s vulnerabilities to specific conflict-related violations vary on the basis of their perceived and/or socially
prescribed gender roles, resulting in distinct short- and long-term outcomes for girls and boys, which will in turn require distinct and tailored protection and prevention responses.

The OSRSG CAAC is looking for an Individual Contractor to finalize one analytical paper on the gender dimension of the impact of grave violations on children.

C. Responsibilities

Under the supervision the Political Affairs Officer, the Individual Contractor will:

- Expand the scope of research and analysis recently conducted by the OSRSG CAAC on the gender dimension of the impact of armed conflict on children;
- Conduct consultations with relevant stakeholders at United Nations Headquarters and in the field, including United Nations entities, NGOs, academia, and others as relevant;
- Finalize the draft of an analytical paper on the gender dimension of the impact of armed conflict on children for publication.

D. Expected outcome

- Analytical paper on the gender dimension of the impact of armed conflict on children for publication.

E. Location

Due to the current COVID-19 restrictions, the individual contractor is expected to work remotely.

F. Duration of Work

Three (3) months full-time to be completed by 31 October 2021.

G. Qualifications

Functional competencies

- Proven ability to conduct complex research, including expertise in gender disaggregated data collection, preferably in the context of monitoring and reporting grave violations against children in armed conflict;
- Solid understanding of child protection and gender-based violence;
- Excellent writing, communication and analytical skills;
• Familiarity with the UN system and good knowledge of the children and armed conflict mandate

**Education**
• Advanced degree (Master’s or equivalent) in law, political sciences, international relations or other disciplines related to human rights and international law. A combination of relevant academic qualifications and five years additional work experience may be accepted in lieu of the advanced university degree.

**Experience**
• Minimum five years of progressively responsible experience working on issues of human rights monitoring and reporting, child protection and/or gender, including field experience is required.
• Experience working in or on conflict situations is an asset.

**Languages**
• Fluency in English is required;
• Knowledge of French or another UN language is desirable.

**Applications**
The following documents must be submitted with all applications (incomplete applications will not be accepted) to Dianne Fairweather fairweather@un.org.

Please refer to “Individual Contractor Gender” in the subject of your email.

1. Cover letter
2. Personal History Profile (PHP) or (P11), go to [www.inspira.un.org](http://www.inspira.un.org) to create an account and PHP, if you do not already have one.
3. One writing sample unedited by others

***The deadline to apply is 20 June 2021***